



Driver Diagram Template

The driver diagram displays factors the team has identified that will “drive” the change needed to achieve the aim. The diagram illustrates a cause-and-effect relationship and begins with secondary drivers which will impact primary drivers which will impact the aim.

Instructions: Identify the team aim, primary drivers, secondary drivers, and change ideas.

- 1) First, state the aim of your improvement project. This statement should clearly identify what will be improved, by how much, for whom, and when. Develop this using SMARTER goal prompters (i.e., specific, measurable, attainable, realistic, timely, and redo).
- 2) Next, list up to two primary drivers. Primary drivers **directly** impact the aim.
- 3) For each primary driver, list secondary drivers that will impact the primary driver. These drivers suggest what the interventions will be.
- 4) Finally, list specific change ideas that will define the actions needed to impact secondary drivers.
- 5) **Important note:** The format below was developed for simplicity of use. However, secondary drivers may connect to more than one primary driver and change ideas may connect to more than one secondary driver.

Project aim		
Primary driver 1	Secondary driver	Change idea
	Secondary driver	Change idea
	Secondary driver	Change idea
	Secondary driver	Change idea

Primary driver 2	Secondary driver	Change idea
	Secondary driver	Change idea
	Secondary driver	Change idea
	Secondary driver	Change idea

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